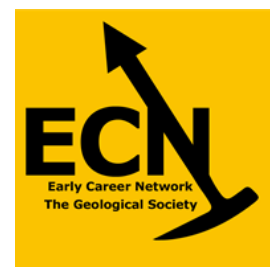


EARLY CAREER NETWORK

COMMITTEE MEETING MINUTES



Date: Tuesday 19th December 2023 (12:00)

Location: via Microsoft Teams

Present: Alex Christopher (Treasurer), Simon Groom, Matt Sharp, Alex Christopher, Harriet Warnock, Huw Richards, River Adler, Jocelyn Barker, Awei Mabi, Jean-Jacques Ferguson

Apologies: Ayesha Landon-Browne

1) INTRODUCTIONS

Introductions of existing committee members with new committee members (River, Jocelyn, Awei)

2) MINUTES OF THE LAST MEETING

Discussion of how many new members to bring on committee, with MS standing down in May 2024.

Decision to elect 4 new members to allow flex of workload amongst existing committee members.

Election of vice-chair position for Dan Hope to take on as Chair following MS.

Matt Johnson stands down from committee due to workload requirements taking away too much time.

3) Appointment of Officers – 1 year term (exp May 2025)

Dan H to stand as Vice Chair becoming Chair 2024-2025

Harriet to stand as Specialist Group Liaison for re-election

Secretary – Jean Jaques & Jocelyn Barker to stand – MS & DH to follow up

Treasurer – RA to discuss further with AC – tentative volunteer

(Requirement to manage budget, make payment applications, applications for GSL budget)

4) Future Events – PLANNING

a) Strategy for Next Year (2024-25)

MS When ECN formed – Mid-Covid – events open to all online. Not a strong core of GSL fellows. Strategy needs to bring better value to fellows of GSL.

JB – Queries whether GSL hold demographic data for members; MS – not explicitly or shared; GDPR may be an obstacle. MS – “Early Career” is 10 years from first degree” and avoid using birth dates as a filter.

JJF – Use of Geoscientist newsletter / questionnaires to determine demographic of followers. *Action* - get the EC Award

Action - MS to share Google Drive information with new committee members.

Action - JJF & DH to get EC Award into Geoscientist

AC – Budget – Not suitable for more than one event in person per year. YMP companies are generally willing to sponsor events but sponsors will want events to be related to their interest (e.g. early career award – multi disciplinary)
Action - all members to raise the Q with any contacts they may have. Discussion point for next meeting. **HR** – EC Award is the key event; perhaps ask GSL to also reach out on our behalf. **JB** – are ECN a “listed charity” – are there external funds/bursarys we could access? **AC** – unknown, conversation we could have with GSL. *Discussion point for next meeting* **JJF** – YMP have had good success with venues for “sponsorship” – reduced fee agreements etc. **AC** – use of Burlington House for Early Career Award – cost needs to be additional to the £1000 budget.

HR – Do we have any previous comms on agreements expanding the budget – **AC** “GSL having an internal review for approx. 2 years, so unlikely”. Scope for extra budget for hosting the EC Award may be viable. **HR** – combine the event with the school’s challenge? May engage larger audience.

DH – Collaboration with Specialist Groups a key opportunity – **HW** to raise awareness at the next Regional Group Meeting. DH engaging with Engineering Group to co-host a webinar in Feb 2024.

HR – Corporate banner for events discussed with GSL. *Action* DH/HR to chase up.

RA – What SM channels do the ECN use? Twitter, LinkedIn, Facebook are the primary streams, with support from Email. **AC** – something we could do better. **DH** – subcommittee for Social Media sharing? *DISCUSSION POINT*.

JJF- “Meet the Committee” post for January 2024. MS - Spread across a couple of weeks, for all committee members, not just new ones. *Action* - all members to write a small bio. **BGS** – “my career in 60 seconds”

b) Early Career Award

Regional Groups to advertise in Jan to hold in February.

Action HW/DH/MS to contact regional groups beginning of January to mark dates for their respective finals. Committee to discuss “Wildcard” option in January.

c) Early Career Conference at GSL

ECN to assist with its running. DH to follow up with Emilia/Becky at GSL in January.

Other events for 2024?

JJF - Free conferences eg. on digital geoscience on GSL – free conferences/webinars might be a good. Suggest an EC part to the conferences which the ECN represents.

5) Any Other Business
No comment.

6) DATE OF NEXT MEETING – TBC – Mid January 2024, 12pm